# hire a refugee



**Refugees** are people who fled their countries and are unable to return due to persecution based on religion, race, nationality, political opinion or membership in a particular social group.

Refugees are legally authorized to work in the United States the day they arrive, no work visas required.

# **Refugees have:**

- Strong work ethics
- Positive attitudes
- Solid skills/work history
- Better retention rates
- Various workplace and bilingual skills

# **Refugees are:**

- Eager to work and highly adaptable
- Skilled and/or quick learners
- Dependable and loyal

refugee.utah.gov

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Refugee SERVICES OFFICE

# **Employer Incentives:**

- Bridge Program
- Work Opportunity Tax Credit
- On-the-Job Training (OJT)

# What we do for you:

- Screen and assess applicants prior to interviewing
- · Identify reliable workers
- Provide job readiness orientation, employment counseling, translation services and administrative support

### For more information:

- Ayelen Butler—aybutler@utah.gov Refugee Services Office (801) 691-8522 www.refugee.utah.gov
- Sarah J. Balland—sarahb@aau-slc.org
  Asian Association of Utah (801) 990-9469
  www.aau.slc.org
- Peter Frost—pfrost@ccsutah.org
  Catholic Community Services (801) 428-1247
  www.ccsutah.org
- Nolan La Barge—nolan.labarge@rescue.org
  International Rescue Committee (801) 328-1091
  www.rescue.org
  - Dan Dimond—ddimond@ldschurch.org Humanitarian Center (801) 240-1235
    - Katie Lee—katielee@utah.gov SLC DWS (801) 455-0279
    - Wendy Horne—whorne@utah.gov Heber DWS (435) 654-6525
  - Jonathan Mathews—jmathews@utah.gov Park City DWS (435) 649-8451
    - Sara Stoffers—sstoffers@utah.gov Ogden DWS (801) 776-7257









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